

PROFESSIONAL PROJECT CONSULTANTS

Competitive Hourly Rate Dependent upon Qualifications, Experiences, and Assignments

THE CONSULTANT

Our Professional Consulting Services Group is seeking senior and principal level Human Resource Professionals to provide quality human resource and management consulting services for our public sector and non-profit clients throughout the United States on a project assignment basis. Consultants will be assigned to client projects based on a match of skill sets needed to perform and complete the project.

Professionals currently residing in Florida, Georgia, North Carolina, Virginia, Texas, Arizona and California with advanced to expert level knowledge of and backgrounds in one or more of the following areas are encouraged to apply:

- Workforce Planning
- Classification
- Compensation
- Executive Recruiter / Recruiter
- HR Generalist Skills

KNOWLEDGES, SKILLS AND ABILITIES

- Advanced principles and practices of public/business administration; human resources, preferably within public sector agencies or servicing public sector entities; organizational development and analysis, and project management.
- Knowledge of federal, state and local laws and regulations.
- Strong analytic and problem resolution skills.
- Strong organizational and planning skills to manage multiple efforts or projects.
- Excellent communication and interpersonal skills.

QUALIFICATIONS

Education: Bachelor's degree in Human Resource Management, Business, Public Administration or related field is required. Ideal candidates will possess a Master's degree in one of the above stated fields.

Experience: Minimum of two years of professional experience for the senior level, and four to six years of professional experience at the Principal level is required. Professional certifications, such as the IPMA Certified Professional (IPMA-CP), Certified Specialist (IPMA-CS), CCP, and S/PHR certification are highly desired.

SELECTION PROCESS

Qualified candidates must complete the online application process at: www.cps.ca.gov. We request that you submit your resume as part of the on-line application process. Applications will be reviewed for related experiences and education. The most qualified candidates may be contacted to review their skill sets.

FINAL FILING DATE

Applications Being Accepted on a Continuous Basis



THE ORGANIZATION

CPS is a self-supporting public agency providing a full range of human resource services to the public and nonprofit sectors. We have unique expertise in delivering HR management and consulting services, employment testing, assessment services, and applicant tracking software to government agencies throughout North America. We assist organizations across the talent management continuum in recruiting, selecting, and developing employees.

BENEFITS As a non-regular employee, benefits are limited. Consultants are required to contribute to Medicare and an alternate retirement plan in lieu of social security, and are eligible to contribute to deferred compensation plans.

CPS IS AN EQUAL OPPORTUNITY EMPLOYER

To all, regardless of race, color, ancestry, religion, sex, national origin, marital status, age, sexual orientation, mental or physical disability, or perceived disability.



Human Resource Services

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